



[Ada Developers Academy](#) is a tuition-free, non-profit, software development training program for women and gender diverse people, with six months of intensive in-class work followed by a five month internship at a sponsoring company. Students gain practical experience working on project teams and will graduate fluent in full stack development, with immediately transferrable experience for web development and mobile software development careers. Ada is community-supported, with the majority of its funding from sponsoring companies in the Seattle region.

### **By the Numbers**

- Highly selective admissions process – less than 10% acceptance rate
- 152 graduates working in tech companies around the US, now teaching 96 students per year
- 91% of Ada graduates accept jobs from companies in the Ada network, with starting salaries typically averaging in the low \$90K's.
- 50% of students are people of color; 30% are underrepresented minorities

### **Our Students**

We've received over 1000 applications for our program and applicants are rigorously screened for technical aptitude and a passion for software engineering to fit the needs of our sponsoring companies. We're getting exceptional talent in the program.

Previous careers of students and graduates include: account managers, teachers, biologists, chemists, bakers, flight attendants, librarians, artists, social workers etc. Many of them have college or masters degrees, but it's not a requirement for admission – we select for technical aptitude, vocational intent, persistence and grit.

Due to the length and depth of the program, students do not pay tuition – in fact, they are eligible for financial support (stipends and low-interest loans) throughout the 11-month course. This model allows Ada to reach the broadest possible range of potential talent, regardless of their current financial situation.

### **Our Curriculum**

Ada Developers' Academy focuses on teaching skills that are readily transferrable from one technology stack to another, making Ada graduates adaptable and flexible candidates for all types of junior developer positions.

We teach full-stack web development, allowing students to choose what specialty of software development they want to pursue in their post-Ada careers. Over the course of the 11 month program, students have over 2000 hours of classroom, homework and internship time – comparable to the relevant hour requirements for a typical 4-year computer science degree.

The complete curriculum, with detailed lecture notes, mastery topics, evaluation questions, and daily deliverables, is online and open-source. It is [available on GitHub](#) and will continue to evolve as technologies do.



## Company Sponsorship

Ada is a self-sustaining non-profit organization funded by sponsorship with partnering companies. The standard includes a 5-month intern placement where intern receives from Ada a monthly stipend equivalent to Seattle's \$15/hour minimum wage – companies do not compensate their interns additionally. Company benefits include:

- An opportunity to be a part of real and meaningful change in the tech community regarding the diversity gap and equity.
- The opportunity to meet each of our students 1:1 throughout the classroom portion of the program.
- 5 months with a full-stack prepared intern who is ready to code and hungry to learn, and if a good fit for your company, can convert to a full-time employee immediately upon internship completion
- Full participation in intern placement process based on technical and cultural fit with your company
- Access to new talent pipeline of highly skilled, highly qualified female developers that will increase diversity on your engineering teams
- PR, and involvement in the Ada community of alumnae, volunteers, sponsors, and supporters

We're getting amazing results already, working with over 60 Seattle-area tech companies that sponsor and host Ada.



Questions about getting involved? Contact Alexandra Holien ([alexandra@adadevelopersacademy.org](mailto:alexandra@adadevelopersacademy.org))